

## APPENDIX 3

### Reference form

#### 1- Applicant's name

First and last name
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#### 2- Reference identification

First and last name			
Email or phone number			
Job title/position and nature of the relationship	I know the applicant ( <i>check one</i> ):		
	Not very well	Quite well	Very well
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

#### 3- Evaluation of the applicant's skills

Please rate the applicant's skills (*check one for each statement*):

	Average	Good	Very good	Outstanding	Doesn't know
Grades and performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motivation and perseverance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Judgment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative and leadership	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Oral/Written communication in English	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please explain your rating and describe the applicant in general and on a personal level (work ethics, social skills, realizations, etc.)

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Reference signature \_\_\_\_\_ Date \_\_\_\_\_